

This Code of Conduct is intended as a guide for any individual representing PDBKA, so as to provide an indication of the standards of conduct and accountability expected.



I will uphold the reputation of the Association and the craft of beekeeping

- I will remember that public benefit is the core purpose of the activities of the Association and is central to all activities;
- I will conduct myself in public forums in such a way so as to uphold the Association's and beekeeping's good reputation, I will be polite and courteous towards other members and the public and will not use offensive or discriminatory language.
- I will not carry out volunteer duties when in an unfit state due to the influence of alcohol, other drugs/substances or a contagious condition (e.g. COVID-19).
- I will raise any concerns I have regarding a Member breaching this Code, or putting another individual or the reputation of the Association at risk, with the Chair of the Committee promptly and providing relevant information and support.



I will respect confidentiality

- By handling all materials shared with me in line with data protection regulations.
- On any matter that are disclosed to me by the Association or members in my volunteer capacity, even after leaving the office to which I am appointed.
- Understanding confidentiality should not restrict genuine whistleblowing, with any being reported to the relevant authority after all internal avenues have been exhausted.



I will uphold my commitment

- I will actively engage in discussion and debate in meetings; contributing in a considered and constructive way, listening carefully, challenging sensitively and avoiding conflict. If attending a meeting or activity on behalf of the Association, I will feedback key information from this promptly to the Committee's Secretary or Chair.
- I will give apologies at the earliest opportunity for known absences, so as to not cause issues with quorate numbers or a delay in starting, and will send written comments to the organising individual in advance of the meeting.
- I will participate in collective decision making, accepting the majority decision of the committee and will not act individually unless specifically authorised to do so.